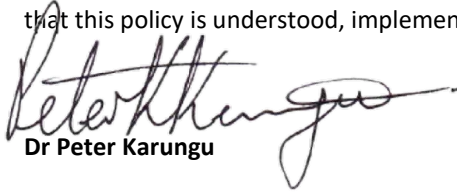


QUALITY, SAFETY, HEALTH AND ENVIRONMENT POLICY STATEMENT

Synthecon has adopted an Integrated Management System for managing Quality, Safety, Health and the Environment. To this end, we commit to the following objectives and their continual improvement;

- Q** Enhancing customer service and satisfaction by providing quality products which guarantee the safety and wellbeing of patients through a controlled production process and good manufacturing practices.
- S** Implementing safe working conditions for our employees and partners, managing safety and health risks and controlling workplace hazards through a functional health and safety committee.
- H** Embracing good environmental management practices and in particular managing our water consumption, pollution and ensuring the safe disposal of all chemical and physical waste.

To achieve these objectives, we shall comply with all applicable legislative, regulatory and other requirements as well as the latest ISO 9001 and ISO 13485 standards. I, the undersigned Chief Executive Officer shall ensure that this policy is understood, implemented and maintained in our organisation without compromise.



Dr Peter Karungu

Chief Executive Officer

Date: 24 May 2017

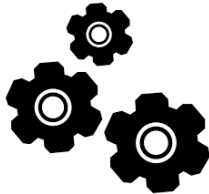
1. OUR PRODUCTS

We shall create products of exceptional quality which meet the expectations of our customers through effective planning taking into consideration the health and safety of our employees and safe disposal of all bi-products from our manufacturing processes.



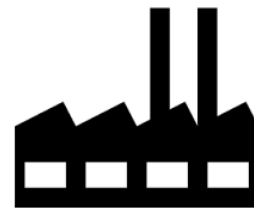
2. OUR DESIGN PROCESS

At any moment we guarantee the possibility to reconstruct the process from product development, through the manufacturing process and delivery by means of our traceability system.



3. OUR FACILITIES

Our facility shall always be maintained to provide a safe working environment convenient for good manufacturing practices. Synthecon is committed to ensuring a clean workspace that will not compromise the quality of our products nor the environment.



4. OUR BUSINESS DECISIONS

To maintain a high level of customer satisfaction, the consequences of our work and the effectiveness of the Integrated Management System are controlled through internal audits and management reviews whereupon our business performance and that of the IMS is assessed against objectives and reported.



5. OUR PEOPLE

Trained and qualified staff shall be employed in all functions of the company. Staff development shall be achieved by means of constant training while sharing of knowledge ensures that the responsibility for compliance with the IMS rests with all employees.

